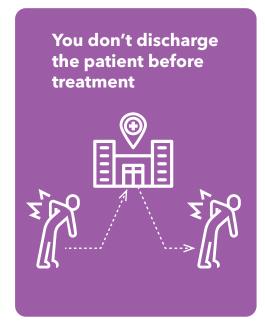
## Some things just don't make sense...

You don't put your scrubs on before you shower





## You know what else doesn't make sense?

Paying NNU for a labor contract that takes away what matters most, which could:



• **Block** you from receiving out-of-cycle pay increases



 Place restrictions on your ability to adjust your schedule for personal needs or work-life balance



• **Prohibit** leaders from assisting with patient care when you need support



• Lock you into a fixed-term agreement without room for adjustment

## Working together directly just makes sense.



