

A labor contract **could mean less flexibility**

Today, you collaborate directly with your manager on individual needs related to your schedule, time off, and other issues that may arise. It's as simple as a two-piece puzzle - you ask, they answer.



You request a day off for last-minute urgent needs, such as attending to a sick family member or picking up your child from school.

Manager says, "I'd be happy to work through this with you."

When it comes to labor contracts, even simple tasks can become a puzzle that's much harder to solve.

You request a day off for last-minute urgent needs, such as attending to a sick family member or picking up your child from school.

Manager says, "The union contract does not allow this."

Manager says, "There's no guarantee; ask your shop steward to request a meeting with your union rep."

Manager says, "Check with your shop steward and request a copy of the contract."

Manager says, "No, the contract restricts last-minute changes to scheduling."

Manager says, "Sorry, but per the contract, supervisors cannot assist with bargaining unit work."

When there's a labor contract in place, even straightforward requests can become complicated, involving multiple steps and a cumbersome process that restricts flexibility. Are you willing to risk losing flexibility with a labor contract?

