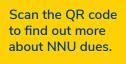
## NNU claims to care about nurses, but if you follow the money, it is clear their priority is collecting dues, not representing nurses.

$\rightarrow$	In 2024, NNU reported to the federal government that it collected \$18.6 million in dues from NNU members.*
<b>→</b>	NNU reported spending only \$5.5 million of its dues revenue on representing members. At the same time, it reported spending \$2.7 million on political activities and lobbying.
<b>→</b>	NNU reported spending \$5.4 million on itself (overhead, payroll, executive compensation, and benefits). That means it spent nearly same amount taking care of its employees as it spent on all 225,000 members.
<b>→</b>	In 2024, the union reported spending just \$5.5 million on representation for 225,000 members – that's only \$24.44 per nurse for the entire year.
	$\rightarrow$

When you follow the money, it's clear that the union's priority is not you.

By NNU's own report, they spend only 29.8% of member dues revenue on members, while 71% was spent on their own priorities: their employees, their political goals, and their pet projects – all of which

\* Source: 2024 NNU LM-2 Report filed with the U.S. Department of Labor







were decided without member input.