

# You may have signed a legal document without even realizing it

Organizers may ask you to sign a document that appears to be a sign-in sheet or information form. Often, it's actually a legal document called an authorization card, which can take various forms:

**QR Codes**



**Paper Forms**



**"Get more info"  
contact sheets**



**Online Forms**



**If the union collects  
30% of nurses' signatures:**



**NNU CAN PETITION  
FOR AN ELECTION**

**If the union collects  
50%+1 of nurses' signatures:**



**NNU MAY BYPASS YOUR RIGHT  
TO VOTE ALTOGETHER**

**By signing a legal document,  
you could give up your right to speak for yourself at work.**

**Your signature matters –  
before signing a legal document, consider the implications.**

**MedStar St. Mary's  
Hospital**

Visit <https://msmhnursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.



  
**MedStar Health**