

You may have signed a legal document without even realizing it

Organizers may ask you to sign a document that appears to be a sign-in sheet or information form. Often, it's actually a legal document called an authorization card, which can take various forms:

QR Codes



Paper Forms



“Get more info” contact sheets



Online Forms



If the union collects 30% of nurses' signatures:



NNU CAN PETITION FOR AN ELECTION

If the union collects 50%+1 of nurses' signatures:



NNU MAY BYPASS YOUR RIGHT TO VOTE ALTOGETHER

By signing a legal document, you could give up your right to speak for yourself at work.

Your signature matters – before signing a legal document, consider the implications.

MedStar St. Mary's Hospital

Visit <https://msmhnursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.



 **MedStar Health**