

# A labor contract can't meet everyone's needs, and not everyone will be happy with the outcome.

## Will it be you?



You could lose your preferred shift schedule.



You might not be able to take the vacation you want or choose which holidays you take off.



You could lose a promotion or career advancement opportunity to an associate with more seniority than you, even if you have more experience or education.



If there are staffing changes, the union could protect a more senior, but less productive associate over you.



**MedStar St. Mary's  
Hospital**

Visit <https://msmhnursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.



**MedStar Health**